

Staff Recommendations:

(add) 3. DIRECT STAFF TO RESEARCH AND RETURN WITH A POLICY DEFINING THE RELATIONSHIP BETWEEN THE BOARD OF SUPERVISORS AND ELECTED OFFICIALS, INCLUDING IDENTIFYING PROCEDURES FOR ALLEGED MISCONDUCT.

Page 18: Finding 11- change from Disagree to Agree

(add language) Employee agreement with the former CEO allowed for personal investments and other activities associated to his personal affairs. Otherwise any other employment activities had to be approved by the Board of Supervisors through separate action.

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(add under 1) It is important to acknowledge that the County did not have adequate auditing procedures and oversight functions in place over the Special Projects fund, Chief Executive Officer credit card controls and other funds directly controlled by the Chief Executive Officer. The Board of Supervisors has taken a number of critically important actions this past year to ensure that the highest level of accountability is now in place. New policies of travel expenses, credit card receipts, the elimination of the Special Projects budget, addition of new internal auditors and a more public audit report system has been implemented.

(under 2) It is important to note that when CEO Wilson resigned, the Board of Supervisors had no knowledge of matters which were discovered in subsequent audits. At the time of the amendment to an earlier employment agreement, July 22, 2003 there was no legal cause to terminate the CEO's employment agreement.